

2025 Chapter Awards Submission Form : Entry # 420**Nominator Information****Name**

David Gatz

Emailjgatz@som.umaryland.edu**Preferred Contact Method**

Cell Phone (Call)

Are you a member of the Maryland ACEP Chapter?

Yes

Hospital Affiliation**Name of Hospital**

University of Maryland Medical Center

Address of Hospital

Baltimore, Maryland

[Map It](#)**Are you nominating a colleague or submitting a self-nomination for a Chapter Award?**

Colleague

For which Chapter Award are you nominating a colleague or self-nominating?

Chairperson of the Year

Nominee Information**Name**

Michael Winters MD, MBA

Emailmwinters@som.umaryland.edu**Cell Phone**

667-214-2189

Is the nominee a member of the Maryland ACEP Chapter?

Yes

2025 Chapter Awards Submission Form : Entry # 420

Please submit a brief narrative (500 words or less) describing the nominee's achievements, contributions, and impact on emergency medicine.

Dr. Mike Winters has made it his life's work to advance the field of emergency medicine, especially as it relates to critical care in the ED. And while his multiple published National Clinical Guidelines, and 50+ peer reviewed publications, and nearly 300 pieces of published multimedia, and 450+ national lectures are all grand I want to take a moment to focus on and recognize his outstanding contributions as Vice Chair for Clinical and Administrative Affairs within the Department of Emergency Medicine at the University of Maryland.

It's common knowledge to anyone who works in Maryland that the EDs (and hospitals) are in crisis. Capacity is simply insufficient, and EDs (and our patients) are paying the price. Dr. Winters has been unwavering in his commitment to finding systems solutions to these challenges. His work as Vice Chair has included close collaborations with nursing leadership and ancillary departments to bring about meaningful changes in the way we deliver care in our department.

Because of his visionary leadership and strategic thinking, he was most recently appointed "Special Project Leader for Patient Access, Throughput, and Service Utilization" which has made significant improvements in multiple areas across our entire hospital, including:

- examining and redistributing bed counts between floor and IMC and ICU levels
- implementing evidence based practices to enhance discharge efficiency from medicine beds
- rolling out a discharge lounge
- implementing nursing flow coordinators
- enhancing rapid follow-up capabilities of outpatient clinics

This is not a task the hospital is willing to entrust to just anyone. It is because of his leadership and nuanced collaboration that such improvements are even possible. If I'm being honest, most of us would run for the hills when approached with a task as daunting as improving hospital flow. But not Dr. Winters. And that's what makes him so deserving of being recognized as Chairperson of the Year.

Nominee Headshot

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Notes



Admin Notification (ID: 636bf3a11705e)

added January 19, 2025 at 3:28 pm

WordPress successfully passed the notification email to the sending server.

2025 Chapter Awards Submission Form : Entry # 412**Nominator Information****Name**

Esteban Schabelman Md

EmailEsti008@gmail.com**Preferred Contact Method**

Cell Phone (Call)

Are you a member of the Maryland ACEP Chapter?

Yes

Hospital Affiliation**Name of Hospital**

Frederick hospital

Address of Hospital

407 w 7th street, Frederick, md

[Map It](#)**Are you nominating a colleague or submitting a self-nomination for a Chapter Award?**

Colleague

For which Chapter Award are you nominating a colleague or self-nominating?

Chairperson of the Year

Nominee Information**Name**

Amit Chandra Md

Emailamchandra@soundphysicians.com**Cell Phone**

2407311031

Is the nominee a member of the Maryland ACEP Chapter?

Yes

2025 Chapter Awards Submission Form : Entry # 412

Please submit a brief narrative (500 words or less) describing the nominee's achievements, contributions, and impact on emergency medicine.

Nomination for Emergency Medicine Chairperson of the Year: Dr. Amit Chandra, Frederick Hospital

Dr. Amit Chandra has exemplified extraordinary leadership, innovation, and dedication as Chairperson of Emergency Medicine at Frederick Hospital. Under his stewardship, the emergency department (ED)—historically plagued by chronic understaffing and retention challenges—has been transformed into a model of stability, collaboration, and exceptional patient care.

Recognizing the detrimental impact of understaffing on patient outcomes and staff morale, Dr. Chandra made recruitment and retention his top priorities. He implemented a multi-faceted approach to address these challenges, combining innovative hiring strategies, fostering a supportive work environment, and enhancing the department's reputation as a rewarding place to practice medicine.

Dr. Chandra's recruitment strategy leveraged Frederick Hospital's potential as a desirable workplace by highlighting its commitment to patient-centered care, advanced clinical resources, and a team-oriented culture. He personally engaged with potential candidates, cultivating relationships built on transparency and trust. Additionally, Dr. Chandra spearheaded partnerships with residency programs to establish Frederick Hospital as a premier destination for early-career emergency physicians.

Equally remarkable is his ability to retain top talent in a demanding and high-stress specialty. Dr. Chandra restructured shift schedules to prioritize physician wellness, implemented robust peer support programs, and encouraged continuous professional development. These initiatives created an environment where staff felt valued and empowered, leading to the full staffing of the ED for the first time in years—a milestone many thought unachievable.

Dr. Chandra's efforts extended beyond staffing. He championed initiatives to improve operational efficiency and elevate the standard of care provided by the ED. He collaborated with hospital leadership to streamline patient flow, reduce wait times, and enhance the overall patient experience. His advocacy for evidence-based protocols and continuous quality improvement has directly contributed to better outcomes for the community Frederick Hospital serves.

Perhaps most inspiring is Dr. Chandra's unwavering commitment to his team. He leads with humility, accessibility, and a genuine interest in the well-being of every staff member. His "open-door" policy fosters a culture of inclusivity and collaboration, empowering staff at all levels to voice concerns and share ideas. These efforts have not only improved morale but have also established a cohesive, high-performing team capable of tackling the most complex challenges in emergency medicine.

The impact of Dr. Chandra's leadership is profound. His success in recruiting and retaining a fully staffed ED is a testament to his determination, creativity, and ability to inspire others. More importantly, it reflects his deep understanding of what it takes to build a sustainable, patient-focused emergency care environment.

Dr. Chandra's contributions to Frederick Hospital and the field of emergency medicine embody the highest standards of excellence. His vision and leadership have not only reshaped the ED but have also established a legacy of compassionate, high-quality care for years to come. It is with great pride that I nominate Dr. Amit Chandra for Emergency Medicine Chairperson of the Year.

Nominee Headshot

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Notes



Admin Notification (ID: 636bf3a11705e)

added January 16, 2025 at 2:09 pm